



## *Saltwood Play and Learning Centre*

**To:** All Parents –Breakfast Club / Saltwood Nursery / 321 Club /Holiday club

**Re:** **Notification of Change to Rates – January 2016**

---

Dear Parents/Guardians,

As you may be aware, the Saltwood Play and Learning Centre is a non-profit making organisation with charitable status. Any excess income generated from fees is used to further enhance the facilities through the training, development and reward of our hardworking staff and the improvement of the services we provide for your children. We are proud of the fact that our rate increases have been minimal over the years since we started providing services to Saltwood in 2006 and our breakfast club rates have been unchanged for several years as we have always sought to make our services accessible to as many parents as possible.

However new legislation which the government is bringing in regarding the national living wage will increase our wages bill significantly this year and over the next 4 years. There is also some uncertainty surrounding the rate KCC will pay us to provide free early years education given these changes to our running costs and in the light of the new 30 hours free early years education which the government is bringing in for eligible parents. As a result of this, we need to make some changes to our rates in order to remain sustainable and continue to offer a high quality service to the school and local community.

The new rates can be found overleaf and will take effect from January 2016.

All services are affected this time. Regrettably, we have had to increase rates at the breakfast club to £3.00 and stop sibling discounts. This will go some way to helping the club breakeven. Providing nutritious and interesting breakfasts to the children is something our breakfast team always aspire to do and at £3 this is still very good value for money for nearly an hour's childcare.

Unfortunately, we can no longer offer varied sessions at the After School Club. There is now one rate for the session which is how most other after schools run their services and will mean a big reduction in the administration costs of the club. The rate we are offering is £8.00 for the period 3.20-6pm (effectively £3.20 per hour for 2.5 hours) and is £1 less than our nearest local school (with an after school club) currently charges. There will also no longer be sibling discounts available. We do apologise for any hardship suffered by those who normally use the club for only part of the session but we are expected to stay open until 6pm and all our costs have to be met until that time.

We apologise for any inconvenience/hardship these new rates may cause but we do not want to have to reduce our services which we think many parents really need. We accept all childcare vouchers and don't forget if you are receiving working tax credits you should be eligible for help with childcare costs (HMRC Tax Credits helpline – 0345 300 3900). Should you have any queries about these rates or require information about alternative payment plans to allow you to spread the costs, please do feel free to email the business manager [kate.groves2@btinternet.com](mailto:kate.groves2@btinternet.com) in the strictest confidence or talk to the individual managers at the centre. Finally, we would all like to thank you for your continued support.



*Saltwood Play and Learning Centre*

## **New Rates from January 2016**

**Breakfast Club 7.45am – 8.45am**

*Daily Charges*

£3.00 per child

**3-2-1 After School Club 3.20pm – 6.00pm**

£8.00 per session

*Emergency Rates (with less than 24 hours' notice) £10.00*

**Saltwood Nursery 9.00am – 3.00pm**

Free Early Years Education is available for eligible

2, 3 and 4 year olds.

For hours outside this provision the hourly rate is £4.75/hr

Half Day (3 hours) - £14.25

Daily Rate (6 hours) - £28.50

*Sibling discounts apply of 10%*

**Holiday Club 8.30am – 4pm**

£25.00 per day and £23.00 per day when 5 days booked.

*Sibling discounts apply of 10%*